



Equality, Diversity & Inclusion Sub-Committee

Date: THURSDAY, 25 SEPTEMBER 2025
Time: 1.45 pm
Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL

Members: Deputy Caroline Haines (Chair)
Joanna Tufuo Abeyie
Alderman Sir Charles Bowman
Deputy Anne Corbett
Deputy Peter Dunphy
Anthony David Fitzpatrick
Gregory Lawrence
Charles Edward Lord, OBE JP
Deputy Henry Pollard
Deputy James Thomson CBE
David Williams

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Accessing the virtual public meeting:

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. ELECTION OF A DEPUTY CHAIR

To elect a Deputy Chair in accordance with Standing Order 26(6).

For Decision

4. MINUTES

To approve the public minutes and non-public summary of the previous meeting held on 5 February 2025 as a correct record.

For Decision
(Pages 5 - 10)

5. DESTINATION CITY

Report of the Town Clerk.

For Information
(Pages 11 - 24)

6. FAITH IN THE CITY

Report of the Chief Strategy Officer.

For Information
(Pages 25 - 62)

7. EQUITY, EQUALITY, DIVERSITY AND INCLUSION (EEDI) CHARTERS, MEMBERSHIPS AND PARTNERSHIPS

Report of the Chief Strategy Officer.

For Information
(Pages 63 - 68)

8. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE

9. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

10. EXCLUSION OF THE PUBLIC

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

11. NON-PUBLIC MINUTES

To approve the non-public minutes of the previous meeting held on 5 February 2025 as a correct record.

For Decision
(Pages 69 - 72)

12. NOTE OF THE INQUORATE MEETING OF THE EQUALITY, DIVERSITY & INCLUSION SUB-COMMITTEE

To receive the note of the inquorate meeting held on 16 June 2025.

For Information
(Pages 73 - 80)

13. DRAFT EQUITY, EQUALITY, DIVERSITY & INCLUSION (EEDI) STRATEGIC FRAMEWORK

Report of the Chief Strategy Officer.

For Decision
(Pages 81 - 102)

14. NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Item

16. **NOTE OF THE CONFIDENTIAL SESSION OF THE EQUALITY, DIVERSITY & INCLUSION SUB-COMMITTEE**

To receive the note of the confidential session held on 16 June 2025.

For Information

17. **SUPREME COURT JUDGEMENT**

Report of the Comptroller and City Solicitor, Deputy Chief Executive.

For Information